

ESRPayView – Payroll Exception

Generate your interim copy-payslips in ESR then import details into ESRPayView.

The Payroll Exception module allows you to compare the following details against employees previous payslip details:

- Tax Code
- Incremental Date
- Contract Hours
- NI Letter
- Payscale
- £ or % changes in Total Payments
- £ or % changes in Net Pay
- % changes in specified elements
- Pension %

and also check for:

- Negative Deductions
- Specified elements starting or stopping
- Overtime or Enhanced pay without Basic Pay
- Average Pay with Enhancements
- Lease Car and Regular User payments

Assign lists of staff to pay clerks so they can check for Payroll Exceptions on specific parts of the Trust or the whole Trust.

The system lets you see exceptions, previous payslip details and current payslip details all within the same window then accept details individually or as a whole for the person.

You can load re-runs of the copy-payslip file repeatedly until you are happy with payment details being held in ESR. The system remembers which exceptions have previously been accepted and if they remain unchanged you will not be asked to be accept them again.

Audit reports can be generated detailing the exceptions with the user name, date and time they were accepted.

ESRPayView - Trend Analysis

Sample Screens

Payroll Exception

Selection: Show Confirmed Exceptions Report: New Assignments Existing Assignments All Assignments

Line	Assignment	Name	Pay Group	Payments			Net Pay			Tax	Incr	Contr	NI	Pay-	Neg v	Start	No	Elmn
				£ Increase	% Change	Chk	£ Increase	% Change	Chk									
378	20322738-2	J Haining	Gu Clinic	309.24	57.35	N	211.20	53.01	N									
379	10304322	KF Barr	Gu Clinic	166.22	5.16		153.53	6.82										
380	10300392	K.A. Wiseman	Gu Clinic	-122.17	-9.07		-81.58	-7.80										
381	10303261	CC Dickens	Gu Clinic	-166.87	-6.88		-155.16	-8.69										
382	10301379	KJ Green	Haematology	136.58	11.22		90.60	9.45										
383	20940319	AM El-Azzabe	Haematology	67.31	7.63		44.64	5.83										
384	10302697	S Sood	Haematology	-283.62	-6.41		-191.84	-6.31										
385	10302057	DM Denyer	Haematology	-1308.65	-27.93	N	-693.12	-21.94										
386	21228792	SL Macdovitt	Haematology Medical St	1628.47	36.42	N	1554.91	50.38	N	N								
387	10303713	CE Gough	Hallam House	-3293.35	-73.84	N	-2278.58	-71.05	N									
388	10302981	M Hazell	Hazel Ward	1315.91	61.04	N	858.32	55.40	N									
389	10300829	DN Majumdar	Hazel Ward	845.79	58.85	N	553.11	50.81	N									

Department: Haematology Medi Job Title: Specialist Registrar:Haematology Medical Staff Payscale: Specialist Registrar (Medical) Prev. Period: 201002 Contract Hours: 40.00

Payroll Exception

Detail	Previous	Current	OK
Payments	4470.63	6099.10	N
Net Pay	3085.15	4639.46	N
Incr Date	30 Jun 2009	30 Jun 2010	N
Business Miles TASNT	0.00	1685.96	N

Elements

Other Assign	Latest Period	Pay Group

Payroll Exception

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Department: Haematology Medi Job Title: Specialist Registrar:Haematology Medical Staff Payscale: Specialist Registrar (Medical) Prev. Period: 201002 Contract Hours: 40.00

Payroll Exception

Previous Elements	Worked	Paid	Rate	Amount	Balance
Arrears NP				21.71	
Arrears Pay				43.42	
Band 2B	173.81	173.81	8.4489	1468.50	
Basic Pay	173.81	173.81	16.8978	2937.00	
Car Permit				8.33	
NI D				311.15	
PAYE				872.27	
Pension				193.73	

Elements

Current Elements	Worked	Paid	Rate	Amount	Balance
Band 2B	5.79	5.79	8.8883	51.50	
Band 2B	168.02	168.02	8.4489	1419.55	
Basic Pay	5.79	5.79	17.7767	102.99	
Basic Pay	168.02	168.02	16.8978	2839.10	
Business Miles TASNT		3608.00		1685.96	
Car Permit				8.33	
NI D				313.00	
PAYE				947.07	
Pension				191.24	